



CD Projekt

CDP Corporate Questionnaire 2026

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

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C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

☒ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☒ PLN

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☒ Publicly traded organization

(1.3.3) Description of organization

The main area of activity of the CD PROJEKT Capital Group is videogames – a dynamically growing branch of digital entertainment. For over 30 years videogames have been at the core of our professional lives. They define who we are and how we act. We create cutting-edge innovative entertainment and, thanks to our proprietary distribution platform, provide gamers from around the world with access to a vast pool of releases, free of cumbersome DRM restrictions. We strive for perfection in what we do and take an active part in shaping our industry. In order to maintain trust and acclaim among gamers we pursue a diligent, open and honest communications policy. We earn the respect of our customers through devotion and continuous personal engagement – in our private lives we consume electronic entertainment in the same way as those who play our games. Our business rests upon a strong dual foundation: development of videogames, carried out by CD PROJEKT RED, and global digital distribution, which is the domain of GOG.com. CD PROJEKT RED is a world-renowned videogame development studio, famous for the Witcher games, as well as for Cyberpunk 2077. Till the end of 2024, over 100 million copies of our games were sold worldwide. The CD PROJEKT Capital Group is headed by CD PROJEKT S.A., a holding company which manages, among others, the activities of the CD PROJEKT RED development studio. CD PROJEKT S.A. is listed on the Warsaw Stock Exchange as part of the WIG20 index which comprises the 20 largest WSE companies, with the highest liquidity on the market. Our stable financial condition enables us to concentrate on what we do best – developing videogames and providing games throughout the world with access to quality digital entertainment. In 2024 our company reported 985 million PLN in consolidated sales revenues, which translated into a consolidated net profit of 470 million PLN. The vast majority of CD PROJEKT Capital Group employees work within the CD PROJEKT RED studio in Europe (consisting of teams in Warsaw, Krakow and Wroclaw). The Group also has development teams in North America (Vancouver and Boston), as well as publishing through teams in Warsaw, Los Angeles, Berlin,

Seoul, Tokyo and local representatives in other countries. The CD PROJEKT Capital Group brings together almost 1200 people from 44 different countries, united by the passion with which they enter their offices each morning and determined to give it their best. The average age of our employees is just 35.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

12/31/2025

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

☒ Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

☒ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

☒ 4 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

☒ 4 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

☒ 3 years
[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

866989000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☒ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

ISIN code: PLOPTTC00011

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☒ Poland

☒ United States of America

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☒ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

☒ Upstream value chain

☒ Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

☒ Tier 4+ suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

☒ All supplier tiers known have been mapped

(1.24.7) Description of mapping process and coverage

We started the identification of CD PROJEKT's value chain with an extensive analysis of our business relationships on both the upstream and downstream side. The next step was to categorize the various entities and so in our chain we have the following groups on the upstream side: people, offices and equipment, production, tools, services associated with operating activities. Closest to our direct activities, on the borderline between upstream and downstream, we have publishing, and on the downstream side: digital and physical distribution (and GOG in this area), end-user gaming devices and waste. The value chain analysis process was part of a double materiality assessment conducted in accordance with ESRS guidelines. The mapping process included CD PROJEKT Group's activities in Poland. The value chain analysis process was the basis for identifying emission sources throughout the value chain and preparing the CD PROJEKT Group carbon footprint reporting. For the purposes of calculating the CD PROJEKT Group carbon footprint, we analyzed the value chain described above and related it to the appropriate emission scopes and emission categories from scope 3. We identified those emission categories that relate to the activities of CD PROJEKT Group companies. In the next step, we identified key suppliers (including purchased services, e.g. CDN and IT service providers, which have the largest share in the Group's total carbon footprint) and stakeholders (e.g. our players and employees). The basis for calculating the carbon footprint was primarily the source data obtained from suppliers, players and our employees.

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

1

(2.1.3) To (years)

2

(2.1.4) How this time horizon is linked to strategic and/or financial planning

This horizon is linked with our investment and financial planning.

Medium-term

(2.1.1) From (years)

2

(2.1.3) To (years)

4

(2.1.4) How this time horizon is linked to strategic and/or financial planning

This horizon is linked with our strategic long term product outlook.

Long-term

(2.1.1) From (years)

4

(2.1.2) Is your long-term time horizon open ended?

Select from:

☒ No

(2.1.3) To (years)

24

(2.1.4) How this time horizon is linked to strategic and/or financial planning

This horizon is being used for climate analysis solely.

[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☒ Yes	Select from: ☒ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	<i>Select from:</i> ☒ Yes	<i>Select from:</i> ☒ Both risks and opportunities	<i>Select from:</i> ☒ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☒ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☒ Impacts

☒ Risks

☒ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☒ Direct operations

(2.2.2.4) Coverage

Select from:

☒ Full

(2.2.2.7) Type of assessment

Select from:

☒ Qualitative only

(2.2.2.8) Frequency of assessment

Select from:

☒ Annually

(2.2.2.9) Time horizons covered

Select all that apply

☒ Short-term

☒ Medium-term

☒ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☒ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☒ Site-specific

☒ Local

(2.2.2.12) Tools and methods used

Enterprise Risk Management

☒ Enterprise Risk Management

International methodologies and standards

☒ IPCC Climate Change Projections

☒ Other international methodologies and standards, please specify :EMAS

Other

☒ Desk-based research

☒ Materiality assessment

☒ Scenario analysis

☒ Other, please specify :EMAS

(2.2.2.15) Risk types and criteria considered

Acute physical

☒ Flood (coastal, fluvial, pluvial, ground water)

(2.2.2.16) Partners and stakeholders considered

Select all that apply

☒ Employees

(2.2.2.17) Has this process changed since the previous reporting year?

Select from:

☒ No

(2.2.2.18) Further details of process

In accordance with TCFD guidelines we have identified climate-related risks and opportunities faced by CD PROJEKT in two distinct climate change scenarios and under three different time horizons. Horizons: Short-term perspective – by 2025 Medium-term perspective – 2025 to 2030 (based on EU medium-term climate goals) Long-term perspective – 2030 to 2050 (based on EU long-term climate goals) Scenarios: Risks have been assessed in the context of two climate change scenarios:

RCP 2.6 and RCP 8.5 Internal workshops devoted to analysis of respective scenarios were attended by representatives of CD PROJEKT teams whose activities exert the greatest impact on the climate and the environment. During these workshops we determined the impact and likelihood of materialization of each identified physical risk as well as for each transformational risk related to climate change. Risks were assessed in accordance with two scenarios: RCP 2.6 (which assumes an average increase in temperatures by 1.5C compared to the preindustrial period – in line with the aspirational goal of the Paris Agreement), and RCP 8.5 (maintaining the current rate of increase of GHG emissions under the “business as usual” formula; in this scenario average temperatures will increase by 4.5C compared to the preindustrial period, leading to irreversible destabilization of the Earth’s climate). Analysis covered 29 physical risks (16 persistent risks and 13 acute risks) as well as 4 categories of transformational risks: regulatory risk, market risk, technological risk and risk associated with loss of reputation. In analyzing the potential consequences of materialization of climate change risks it is important to consider the geographical location of CD PROJEKT’s Warsaw campus – in the Praga Północ district. This is where our offices and main server room are located, both of which may be susceptible to both chronic and acute effects caused by global temperature increases. In accordance with the provisions of the local climate change adaptation plan, Praga Północ is at an elevated risk for floods, and is within the Warsaw heat island, which translates into an increasing frequency of heat waves. Prolonged heat waves or other adverse weather events may cause interruptions in power supply. Workshops participants deemed the likelihood of materialization of this threat as “high”. Our response to the identified transformational risks is to continue to monitor the energy market along with changes in legal regulations, carry out training and educational campaigns targeted at our team, and seek external advice and audits. The following climate opportunities faced by the CD PROJEKT Group were identified at the previously mentioned internal workshops: - increased reliance on cloud solutions which are less energy-intensive than the in-house infrastructure currently used by CD PROJEKT, - potential decrease in expenses as a result of improving the energy efficiency of buildings and devices operated at the CD PROJEKT campus in Warsaw, - being regarded as the gaming industry leader in terms of climate-friendly approach to business, - deploying eco-friendly solutions at new CD PROJEKT buildings.

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☒ Yes

(2.2.7.2) Description of how interconnections are assessed

In 2023, CD PROJEKT implemented and certified an environmental management system compliant with ISO 14001 and the EMAS regulation. In 2024 and 2025 we successfully passed the certification audit. One of the key processes of this system is the cyclical identification and assessment of environmental aspects, i.e., those elements of our activities, products, or services that affect or may affect the environment directly and indirectly (related to our value chain). All identified environmental aspects (both positive and negative) were assessed in accordance with the methodology of the internal EMAS procedure, thanks to which significant aspects were identified. To minimize significant environmental aspects of a negative nature, we have defined environmental goals. In addition, as part of the EMAS system, we identify and assess environmental and climate risks. Risk management at CD PROJEKT is carried out in accordance with the internal Risk Management Procedure. We maintain and cyclically update a list of potential environmental risks, divided into threats and opportunities. Risks are regularly assessed in terms of their significance, scale of impact, and probability of their occurrence.

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☒ No, and we do not plan to within the next two years

(2.3.7) Primary reason for not identifying priority locations

Select from:

☒ Judged to be unimportant or not relevant

(2.3.8) Explain why you do not identify priority locations

We carried out a double materiality assessment in which we considered the materiality of environmental impact issues and dependencies on natural resources. Due to the nature of our business - the production of video games - we have a negligible impact on these aspects and they were assessed as intangible.

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☒ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☒ Frequency of effect occurring

☒ Likelihood of effect occurring

(2.4.7) Application of definition

We classify risks as strategic when they can affect the achievement of strategic objectives by, among other things, threatening operational continuity.

Opportunities

(2.4.1) Type of definition

Select all that apply

☒ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☒ Likelihood of effect occurring

(2.4.7) Application of definition

As a part of the Risk Management Procedure, we identify threats and opportunities - opportunities are mainly viewed through the lens of the potential financial benefits of their implementation.

[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☒ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☒ Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

We have implemented adaptation measures that respond well to the identified risks associated with climate change, e.g. we have a proven emergency power supply for the data centre in the event of power cuts caused by, for example, prolonged heat waves. In this sense, such emergencies do not interrupt our operations, i.e. they do not have a substantive effect.

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☒ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	<i>Select from:</i> ☒ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☒ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Energy source

☒ Use of renewable energy sources

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☒ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☒ Poland

(3.6.1.8) Organization specific description

We are increasing the share of renewable energy both by investing in our own infrastructure (expansion of PV panel installations) and by increasing the share of renewable energy in the external energy supply contract. We see the gradual move towards 100% renewable energy as our biggest decarbonisation lever.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☒ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

☒ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☒ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

☒ Unknown

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

A longer renewable energy supply contract (cPPA) with a price guarantee can contribute to potential savings in operating expenses in the long term - we signed such contract for 6 years and from the beginning of 2025 our HQ operations are 100% powered by RES.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☒ No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

from the offers we received it appears there will be no significant extra cost of signing the new contract

(3.6.1.26) Strategy to realize opportunity

*Maximum expansion of RES installations on the Warsaw campus and the signing of a long-term cPPA with guaranteed RES energy volume and price.
[Add row]*

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:

☒ CAPEX

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

138968300

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☑ 11-20%

(3.6.2.4) Explanation of financial figures

environmental objective - climate change mitigation economic activity: 7.1 Construction of new building Total cost of the construction of new office building on CD PROJEKT's Warsaw campus.

[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☒ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☒ As important matters arise

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☒ Executive directors or equivalent

☒ Non-executive directors or equivalent

☒ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☒ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

The policy describes CD PROJEKT's approach to diversity at all stages of the organisation and the guiding principle of non-discrimination.

(4.1.6) Attach the policy (optional)

cd-projekt-diversity-policy.pdf

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

Climate change

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☒ Yes

Biodiversity

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☒ No, and we do not plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

☒ Judged to be unimportant or not relevant

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

In the double materiality assessment carried out in accordance with the ESRS, biodiversity was not considered a relevant topic in the context of CD PROJECT's activities.

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- ☒ Chief Financial Officer (CFO)

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- ☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- ☒ Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- ☒ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- ☒ Reviewing and guiding annual budgets
- ☒ Overseeing and guiding scenario analysis
- ☒ Overseeing the setting of corporate targets
- ☒ Monitoring progress towards corporate targets
- ☒ Approving corporate policies and/or commitments
- ☒ Overseeing and guiding major capital expenditures
- ☒ Overseeing reporting, audit, and verification processes
- ☒ Monitoring the implementation of a climate transition plan
- ☒ Overseeing and guiding the development of a climate transition plan
- ☒ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

At CD PROJEKT, the integration of environmental issues, such as climate change, is embedded within our established corporate governance framework to ensure robust oversight and accountability. Key mechanisms include: 1. Board-level Oversight: The Audit Committee holds ultimate responsibility for overseeing the company's environmental strategy and reporting. This oversight ensures that environmental considerations are aligned with the overall business strategy and risk management. 2. Management Responsibility: Specific executive-level or departmental leaders are assigned direct responsibility for managing environmental issues. For instance, our CFO, as mentioned previously, oversees sustainability reporting, including environmental aspects, or our VP of Operations manage energy consumption and waste. 3. Dedicated Policies and Procedures: Our Environmental Policy and Decarbonization Plan explicitly outlines our commitments, objectives, and operational guidelines for managing environmental issues. These policies serve as formal directives across the organization. 4. Certified Environmental Management System (EMAS): Our environmental management is formally structured and independently verified through our EMAS certification and ISO 14001 compliance. This system, and all its associated procedures, provides a comprehensive framework for: - Cyclical identification and assessment of environmental aspects (both positive and negative), including those related to our value chain. - Defining environmental goals to minimize significant negative impacts. - Systematic identification and assessment of environmental and climate risks. 5. Integrated Risk Management Framework: Environmental risks are identified, assessed, and managed through our internal Risk Management Procedure. This process involves regular evaluations by relevant teams to identify potential threats and opportunities. 6. Performance Monitoring and Reporting: Key Environmental Performance Indicators (KPIs) related to e.g. Scope 1 & 2 emissions or energy consumption are systematically collected, monitored, and reported internally to management and externally in our annual Sustainability Statement. This ensures transparency and allows for tracking progress against defined goals. 7. Internal Audit and Assurance: Our internal control systems and external audit processes (e.g., for our certified environmental management system EMAS) provide assurance over the reliability of our environmental data and the effectiveness of our management approaches.

[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☒ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

☒ Experience in an organization that is exposed to environmental-scrutiny and is going through a sustainability transition

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

Climate change

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☒ Yes

Biodiversity

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☒ No, and we do not plan to within the next two years

(4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:

☒ Judged to be unimportant or not relevant

(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

In the double materiality assessment carried out in accordance with the ESRS, biodiversity was not considered a relevant topic in the context of CD PROJEKT's activities.

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Other

☒ Other, please specify :VP of Operations

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☒ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☒ Measuring progress towards environmental corporate targets

☒ Setting corporate environmental policies and/or commitments

☒ Setting corporate environmental targets

Strategy and financial planning

☒ Developing a business strategy which considers environmental issues

☒ Developing a climate transition plan

☒ Implementing a climate transition plan

☒ Managing annual budgets related to environmental issues

☒ Managing major capital and/or operational expenditures relating to environmental issues

(4.3.1.4) Reporting line

Select from:

☒ Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ More frequently than quarterly

(4.3.1.6) Please explain

Our organization integrates climate change responsibilities directly within our senior management framework, ensuring strategic oversight and effective operational implementation. This structure is designed to embed climate considerations into core business and financial decision-making. Key roles and their responsibilities include: 1. VP of Operations: - This role holds primary operational ownership for managing and executing climate change initiatives. - Responsible for operationalizing the company's climate strategy, including implementing decarbonization plans, managing energy consumption, waste, and water resources. - Monitors day-to-day environmental KPIs and identifies opportunities for emissions reduction and broader environmental impact mitigation within daily operations. - Coordinates the efforts of various teams involved in climate initiatives (e.g., Facilities, IT, Production). 2. Chief Financial Officer (CFO): - The VP of Operations reports directly to the CFO concerning the financial dimensions of climate change. - The CFO oversees the analysis of climate-related risks and opportunities from a financial perspective, including their impact on operating costs, capital expenditure (CapEx), access to green finance, and potential regulatory penalties. - Responsible for external sustainability reporting (including climate disclosures aligned with ESRS, TCFD, and ESG ratings), ensuring data integrity and consistency. - Connects the climate strategy directly to financial performance and investor expectations.

[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☒ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

Although we acknowledge the practice of linking compensation to environmental targets, CD PROJEKT has not implemented monetary incentives for managing environmental issues, and we do not plan to do so in the next two years. We view environmental management as a fundamental responsibility of good management, not a bonus-eligible achievement. Performance is assessed via a holistic set of financial and operational KPIs. We believe a standalone incentive could lead to a narrow focus, potentially at the expense of other critical objectives. Our ESG program is still maturing, so we are prioritizing the establishment of robust data collection

processes and compliance with new standards. Our commitment to environmental goals is integrated into our operational excellence, driven by core values rather than a separate incentive program.

[Fixed row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☒ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

- Select all that apply
- ☒ Climate change
 - ☒ Biodiversity

(4.6.1.2) Level of coverage

- Select from:
- ☒ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- ☒ Direct operations
- ☒ Upstream value chain
- ☒ Downstream value chain

(4.6.1.4) Explain the coverage

The Environmental Policy of CD PROJEKT S.A. covers the activities of the entire CD PROJEKT S.A. company.

(4.6.1.5) Environmental policy content

Environmental commitments

- ☒ Commitment to a circular economy strategy
- ☒ Commitment to comply with regulations and mandatory standards
- ☒ Commitment to take environmental action beyond regulatory compliance
- ☒ Commitment to avoidance of negative impacts on threatened and protected species
- ☒ Commitment to stakeholder engagement and capacity building on environmental issues
- ☒ Commitment to implementation of nature-based solutions that support landscape restoration and long-term protection of natural ecosystems

Climate-specific commitments

- ☒ Other climate-related commitment, please specify :We work to maximize the contribution of renewable sources to our overall energy consumption. We calculate and monitor our carbon footprint. We strive to reduce greenhouse gas emissions throughout our value chain.

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- ☒ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

- ☒ Publicly available

(4.6.1.8) Attach the policy

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

	Are you a signatory or member of any environmental collaborative frameworks or initiatives?
	Select from: ☒ No, and we do not plan to within the next two years

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?**(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment**

No

☒ No, we have assessed our activities, and none could directly or indirectly influence policy, law, or regulation that may impact the environment**(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals**

Select from:

☒ No, and we do not plan to have one in the next two years**(4.11.5) Indicate whether your organization is registered on a transparency register**

Select from:

☒ Yes, my organization is registered

(4.11.6) Types of transparency register your organization is registered on

Select all that apply

☒ Mandatory government register

(4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization

EU Transparency Register (REG: 508733799558-10)

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

We have implemented a Code of Conduct for suppliers, where we include our expectations in the area of environmental care.

(4.11.9) Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select from:

☒ Judged to be unimportant or not relevant

(4.11.10) Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

We make public statements in our area of expertise, which is video game production.

[Fixed row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☒ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☒ In mainstream reports

(4.12.1.2) Is your publication in line with a standard or framework?

Select from:

☒ Yes

(4.12.1.3) Standard or framework the publication is in line with

Select all that apply

☒ ESRS

☒ TCFD

(4.12.1.4) Environmental issues covered in publication

Select all that apply

☒ Climate change

(4.12.1.5) Status of the publication

Select from:

☒ Complete

(4.12.1.6) Content elements

Select all that apply

- ☒ Content of environmental policies
- ☒ Governance
- ☒ Dependencies & Impacts
- ☒ Risks & Opportunities
- ☒ Strategy

(4.12.1.7) Page/section reference

Management Board report on CD PROJEKT's Group activities (2025) - "Environmental Information" p. 96-117.

(4.12.1.8) Attach the relevant publication

management-board-report-for-cd-projekt-group-activities-in-2025-1.pdf

(4.12.1.9) Comment

We summarise our environmental performance in our annual management reports.
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☒ Yes

(5.1.2) Frequency of analysis

Select from:

☒ Annually

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☒ RCP 2.6

(5.1.1.2) SSPs used in conjunction with scenario

Select from:

☒ No SSP used

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative

(5.1.1.4) Scenario coverage

Select from:

☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☒ Acute physical

☒ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☒ 1.5°C or lower

(5.1.1.7) Reference year

2025

(5.1.1.8) Timeframes covered

Select all that apply

☒ 2030

☒ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☒ Climate change (one of five drivers of nature change)

Direct interaction with climate

☒ On asset values, on the corporate

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Increase in average temperatures by 1.5°C compared to the preindustrial period – in line with the aspirational goal of the Paris Agreement.

(5.1.1.11) Rationale for choice of scenario

We use it as a "base scenario" in contrary with RCP 6 as an "alternative scenario".

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☒ RCP 6.0

(5.1.1.2) SSPs used in conjunction with scenario

Select from:

☒ No SSP used

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative

(5.1.1.4) Scenario coverage

Select from:

☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- ☒ Acute physical
- ☒ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

- ☒ 4.0°C and above

(5.1.1.7) Reference year

2025

(5.1.1.8) Timeframes covered

Select all that apply

- ☒ 2030
- ☒ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- ☒ Speed of change (to state of nature and/or ecosystem services)
- ☒ Climate change (one of five drivers of nature change)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Maintaining the existing pace of increase in greenhouse gas emissions (“business as usual”); increase in global average temperatures by 3°C compared to the preindustrial period, resulting in irreversible destabilization of the Earth’s climate.

(5.1.1.11) Rationale for choice of scenario

We use it as an "alternative scenario" in contrary with RCP 2.6 as a base one.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☒ IEA NZE 2050

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative

(5.1.1.4) Scenario coverage

Select from:

☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☒ Policy

☒ Market

☒ Reputation

☒ Technology

☒ Liability

(5.1.1.6) Temperature alignment of scenario

Select from:

☒ 1.5°C or lower

(5.1.1.7) Reference year

2025

(5.1.1.8) Timeframes covered

Select all that apply

☒ 2030

☒ 2050

(5.1.1.9) Driving forces in scenario

Stakeholder and customer demands

☒ Consumer sentiment

☒ Consumer attention to impact

Regulators, legal and policy regimes

☒ Global regulation

☒ Global targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Greater likelihood and scope of transformational risks: ■ attainment of EU emissions reduction goals for 2030 and 2050, ■ Poland implements actions intended to achieve climate neutrality by 2050, ■ global and EU climate policies implemented without delay, ■ rapid decarbonization, ■ high costs of CO2 emissions permits, ■ new taxes covering emissions-heavy services (including digital services), ■ requirement to rely solely on ecologically sound components, ■ rapid obsolescence of existing, energy-hungry technologies, ■ frequency of extreme weather events remains at existing levels, and begins to decrease in the second half of the century.

(5.1.1.11) Rationale for choice of scenario

We use this scenario to assess transformation risks - in comparison to the IEA STEPS scenario.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☒ IEA STEPS (previously IEA NPS)

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative

(5.1.1.4) Scenario coverage

Select from:

☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☒ Policy

☒ Market

☒ Reputation

☒ Technology

☒ Liability

(5.1.1.6) Temperature alignment of scenario

Select from:

☒ 3.0°C - 3.4°C

(5.1.1.7) Reference year

2025

(5.1.1.8) Timeframes covered

Select all that apply

☒ 2030

☒ 2050

(5.1.1.9) Driving forces in scenario

Stakeholder and customer demands

☒ Consumer sentiment

☒ Consumer attention to impact

Regulators, legal and policy regimes

☒ Global regulation

☒ Global targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

lower likelihood and scope of transformational risks: ■ non-attainment of EU emissions reduction goals for 2030 and 2050, ■ Poland fails to meet the climate neutrality goal and significantly diverges therefrom, ■ uncoordinated action based on existing regulations, ■ initial lack of rigorously levied fees, ■ lower short-term costs, ■ increasing risk of encountering rapid and disruptive regulatory changes in the future, ■ lack of pressure to deploy energy-efficient solutions, ■ increased frequency of extreme weather events.

(5.1.1.11) Rationale for choice of scenario

We use this scenario to assess transformation risks - in comparison to the IEA NZE scenario.

[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☒ Risk and opportunities identification, assessment and management

- ☒ Resilience of business model and strategy
- ☒ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

- ☒ Organization-wide

(5.1.2.3) Summarize the influence of the scenario analysis on the selected business processes

According to IPCC findings regarding the consequences of climate change, the differences in temperature growth expected to occur by 2035 in both scenarios are negligible. Consequently, the likelihood of materialization of physical threats in this period remains similar, and is slightly greater in scenario RCP 6 when considering the 2050 perspective (increase in average temperatures by 3°C). These conclusions have been confirmed in the case of Poland using the World bank modeling tool based on IPCC scenarios. When analyzing the potential consequences of materialization of physical threats related to climate change, it is important to consider the geographical location of CD PROJEKT's Warsaw campus, which is situated in the Praga Północ district. The campus hosts our offices and our main server room, and may be susceptible to chronic and acute threats resulting from global increases in temperature. According to the provisions of the local climate change adaptation plan Praga Północ is characterized by an elevated risk of flooding. We have analyzed the threat of river flooding based on flood threat maps available on Hydroportal. Taking into account the flood scenarios listed therein, along with the technical characteristics of our buildings (entrance elevation), we regard this as a low-probability event. On the other hand, the threat of flash flooding is seen as more likely, and we have worked out suitable adaptation plans. It should also be noted that the CD PROJEKT campus is situated in the Warsaw urban heat island (UHI) zone, which results in an increasing frequency of heat waves. Prolonged heat waves or other severe weather phenomena may cause power outages, and we regard the likelihood of materialization of this threat as "high". The scenario analysis also enabled us to determine the likelihood of materialization of transformational threats. Threats belonging to this category have a higher likelihood of materialization in the IAE NZE scenario due to the need to take immediate action to maintain compliance with the Paris Agreement. The average likelihood of materialization of threats in this scenario is defined as "low/moderate". The most likely threats include increases in energy costs as well as – in the longer perspective – costs related to the need to carry out energy transformation throughout Poland. This countrywide transformation would entail progressive retirement of coal-fired power plants which may result in power outages – a manifestation of physical as well as transformational threats. In the IAE STEPS scenario transformational threats are less likely to materialize, with their corresponding likelihood of materialization defined as "low". Our response to the identified transformational threats has been to develop and implement a Decarbonization Plan for the CD PROJEKT Group – along with monitoring of the energy market, tracking legislative changes, organizing training and educational campaigns for our team, obtaining external advice and performing energy and EMAS audits. Activities foreseen by the Decarbonization Plan are particularly important in the context of the risk of increases in energy prices for Polish enterprises. We have mitigated this risk by entering into an agreement concerning purchase of energy from renewable sources, which fixes the pricing, and covers the energy requirements for our Warsaw campus by 2030. Given the adaptational measures, both those already undertaken and those being planned, we regard the effects of materialization of physical and transformational threats as having no impact on our operational activities and implementation of our business strategy. Resources required to implement adaptational measures are accounted for in our annual financial plans. No opportunities are identified for the CD PROJEKT Group in the "climate change" category.

[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☒ Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:

☒ Yes

(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:

☒ Yes

(5.2.5) Description of activities included in commitment and implementation of commitment

action focused on not using coal - purchase of electrical energy from renewable sources for the Warsaw campus, upgrade our own renewable energy infrastructure (deploying solar panels)

(5.2.10) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

☒ We do not have a feedback mechanism in place, but we plan to introduce one within the next two years

(5.2.13) Description of key assumptions and dependencies on which the transition plan relies

The Decarbonization Group has defined a set of decarbonization levers, i.e. comprehensive activities which aim to reduce the carbon footprint. Within Scopes 1 and 2, the main areas of decarbonization involve electrical energy (where the contribution of the corresponding decarbonization lever is estimated at 95%) and thermal energy (where the corresponding lever contributes an estimated 5% - due to limited capability for altering the means by which our buildings are heated – i.e. the municipal heating grid – as well as the Group's lack of influence upon the emissions produced by the supplier of thermal energy) The main decarbonization levers for the Group are defined as follows: USE OF RENEWABLE ENERGY SOURCES ENERGY EFFICIENCY Key reduction activities corresponding to the above areas include: reducing emissions from electrical energy purchased by the Group, increasing the share of electrical energy coming from renewable sources, including

further upgrades to our own solar power array at the Warsaw campus, modernizing existing infrastructure, i.a. by improving the energy efficiency of buildings which are our property, reducing heat consumption and deploying modern technologies, among others for intelligent management of thermal energy at our new office building. The Decarbonization Team develops a detailed Plan, along with the following: specific reduction activities for each time period areas affected by specific reduction tasks locations affected by specific reduction tasks description of our work towards mitigating climate change person responsible for implementing each task implementation deadline estimated environmental effect, including the estimated reduction in our carbon footprint estimated costs of implementing each task, along with information on whether the required resources are accounted for in our budget plan Financial resources required to implement tasks covered by the Plan are taken into account in our annual budget planning cycles

(5.2.14) Description of progress against transition plan disclosed in current or previous reporting period

Our transition plan (decarbonization plan) was adopted in 2024. Therefore, progress against this plan will be disclosed in our future reporting periods, starting from 2025 annual report.

(5.2.15) Attach any relevant documents which detail your climate transition plan (optional)

6-2025 - Appendix - CD_PROJEKT_Group_Decarbonization_Plan.docx.pdf, 6-2025 - Appendix - Tab.1_Decarbo_activities.pdf, 2025.02.06 CDPSA_MB resolution no. 6_2025 (Decarbonization Plan).pdf

(5.2.16) Other environmental issues that your climate transition plan considers

Select all that apply

☒ No other environmental issue considered

(5.2.18) Adaptation-specific objectives included within your climate transition plan

Select from:

☒ Yes

(5.2.19) Describe the adaptation objectives included in your climate transition plan or standalone adaptation plan

Flash floods • using cloud services and collocating our own servers at other geographical locations, • tried-and-tested remote work model enabling employees to fulfill their duties without being physically present at the office, • a rainwater collection tank with a capacity of 72 m³ located in the parking lot structure (another tank, with a capacity of 160 m³ is being deployed as part of the new office building currently under construction). Heat waves • access to air conditioning at every workstation (in the design of our new office building we used an adjusted average summer temperature forecast of +32°C compared to the norm, which is +30°C – due to rapidly progressing climate change; operation of the air conditioning system will be monitored by BMS23), • window blinds providing a physical barrier for sunlight (in the new office building recessed balconies will be used to reduce insolation and heating of indoor spaces); the window blinds will be automatically controlled by BMS to mitigate excessive heating in summertime, • tried-and-tested remote work model enabling employees to fulfill their duties without being physically present at the

office. Power outages • own power generator supplying power to the server room in case of prolonged outages; ability to connect additional external generators in emergencies, • tried-and-tested remote work model enabling employees to fulfill their duties without being physically present at the office (in this case, employees will be able to remotely connect to a server which is powered by the auxiliary power generator).
[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

☒ No

(5.3.3) Primary reason why environmental risks and/or opportunities have not affected your strategy and/or financial planning across all business areas

Select from:

☒ Judged to be unimportant or not relevant

(5.3.4) Explain why environmental risks and/or opportunities have not affected your strategy and/or financial planning across all business areas

Given the adaptational measures, both those already undertaken and those being planned, we regard the effects of materialization of physical and transformational threats as having no impact on our operational activities and implementation of our business strategy. Resources required to implement adaptational measures are accounted for in our annual financial plans.

[Fixed row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition	Methodology or framework used to assess alignment with your organization's climate transition	Indicate the level at which you identify the alignment of your spending/revenue with a sustainable finance taxonomy
	<i>Select from:</i> ☒ Yes	<i>Select all that apply</i> ☒ A sustainable finance taxonomy	<i>Select from:</i> ☒ At the organization level only

[Fixed row]

(5.4.3) Provide any additional contextual and/or verification/assurance information relevant to your organization's taxonomy alignment.

(5.4.3.2) Additional contextual information relevant to your taxonomy accounting

The activities of the CD PROJEKT Group are not included in the catalogue of activities specified by the EU Taxonomy Delegated Act, hence the low percentage of eligibility and alignment.

(5.4.3.3) Indicate whether you will be providing verification/assurance information relevant to your taxonomy alignment in question 13.1

Select from:

☒ Yes

(5.4.3.5) Attach any supporting evidence

cd-projekt-2025-atestacja-esg-skonsolidowane-en.pdf

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

Carbon

(5.10.1) Use of internal pricing for this environmental externality

Select from:

☒ No, and we do not plan to in the next two years

(5.10.2) Primary reason for not pricing this environmental externality

Select from:

☒ Judged to be unimportant or not relevant

(5.10.3) Explain why your organization does not price this environmental externality

As a video game development and digital distribution group, CD PROJEKT currently focuses on measuring, reporting, and reducing its environmental footprint (including Scope 1, 2, and 3 greenhouse gas emissions) in accordance with recognized international standards such as the GHG Protocol and the EU Corporate Sustainability Reporting Directive (CSRD). We do not currently assign a direct monetary value or internal carbon price to environmental externalities due to the lack of a standardized, globally accepted methodology for monetizing environmental impacts specific to the digital entertainment and IT sectors. Calculating precise financial externalities—such as the broader environmental cost of end-user hardware energy consumption or third-party server infrastructure—presents significant data availability and methodology challenges. Instead, our strategy prioritizes direct, actionable environmental management. We focus on energy efficiency across our offices and data centers, responsible supply chain engagement, and transparent carbon accounting to systematically minimize our actual impact rather than relying on shadow pricing models.

Other

(5.10.1) Use of internal pricing for this environmental externality

Select from:

☒ No, and we do not plan to in the next two years

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ Yes

(5.11.2) Environmental issues covered

Select all that apply

☒ Climate change

Customers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☒ No standardized procedure

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

Industry standards for working with gamers on environmental topics have not been developed.

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ Yes

(5.11.2) Environmental issues covered

Select all that apply

☒ Climate change

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ Yes

(5.11.2) Environmental issues covered

Select all that apply

☒ Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	Select from: ☒ No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☒ No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

☒ Judged to be unimportant or not relevant

(5.11.2.4) Please explain

Our key business partners, like ourselves, have a relatively low environmental impact. When selecting them, we are primarily guided by their experience and ability to deliver the service in question.

[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☒ No, and we do not plan to introduce environmental requirements related to this environmental issue within the next two years

(5.11.5.3) Comment

We have implemented Fair Play - Code for Suppliers, which includes our environmental expectations. The code is currently provided to suppliers on an informational and non-binding basis.

[Fixed row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☒ No other supplier engagement

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☒ Other value chain stakeholder, please specify :Employees

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☒ Less than 1%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We involve employees in environmental initiatives because we believe that this is the only way we can manage our campus even more responsibly. In 2024 we organized the third edition of our low-emissions commuting program called “Less Emissions with Red”. This time the campaign also included additional emissions-free means of transportation. Participants could opt to commute by bike, by rollerblades or on foot.

(5.11.9.6) Effect of engagement and measures of success

This time, we covered more than 11 000 kilometers, completed 1624 rides, and most importantly, we saved approximately 1209 kg of CO2 that would have otherwise been emitted into the atmosphere. 136 employees took part in the challenge.
[Add row]

C6. Environmental performance - Consolidation approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

CD PROJEKT has chosen the operational control approach for consolidating our greenhouse gas emissions primarily because it best reflects our direct ability to influence and manage emission sources, aligning with our internal operational management and accountability structures. Direct Influence and Control: This approach captures emissions from all facilities and operations over which CD PROJEKT, as a Group, has the authority to introduce and implement operational policies (e.g., energy efficiency measures, waste management protocols). This means we can directly initiate and control emission reduction activities in these areas. Clear Accountability: By consolidating based on operational control, we ensure that accountability for environmental performance and emission reductions is assigned to the entities and teams that directly manage these operations. This aligns with our internal governance mechanisms for environmental management (e.g., our EMAS certified system). Alignment with GHG Protocol: The operational control approach is one of the three widely accepted consolidation approaches under the Greenhouse Gas Protocol (GHG Protocol), which is the most recognized international standard for corporate greenhouse gas accounting. This ensures consistency and comparability with global best practices in carbon footprint reporting. Practicality and Data Reliability: For our organizational structure, the operational control approach provides the most practical and reliable method for collecting comprehensive and accurate data, as it directly mirrors our operational boundaries and data collection systems. This consolidation approach allows us to effectively track progress against our absolute emission reduction targets (Scope 1 and 2) and focus our mitigation efforts where we have the most direct leverage.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

☒ Other, please specify :we do not report on that

(6.1.2) Provide the rationale for the choice of consolidation approach

.
[Fixed row]

C7. Environmental performance - Climate change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

☒ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☒ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

(7.1.2.1) Change(s) in methodology, boundary, and/or reporting year definition?

Select all that apply

☒ Yes, a change in methodology

(7.1.2.2) Details of methodology, boundary, and/or reporting year definition change(s)

Scope 1 and 2 Carbon Footprint In Scope 1 and Scope 2 carbon footprint accounting, a methodology change was introduced due to a shift in how utility billing is handled by the property manager at one of CD PROJEKT RED S.A.’s Polish locations. The changes also account for the opening of new office buildings. Additionally, due to GHG emissions reductions in Scope 2 resulting from a change in the electricity supplier for the Warsaw campus and the purchase of electricity from renewable sources starting January 1, 2025, the GHG intensity indicator per employee across the Group—which served as the basis for estimating Scope 2 emissions for CD PROJEKT RED Inc.—has changed. We have updated our assumptions to estimate the GHG emissions associated with electricity consumption for rented office space at CD PROJEKT RED Inc. as accurately as possible. Scope 3 Carbon Footprint We updated our reported 2024 Scope 3 category 1 emissions—resulting in significantly lower figures—to reflect improved data quality and direct access to more accurate vendor and emissions data. Scope 3 Carbon Footprint – Water Due to a shift in the reporting window for source invoice data at certain locations (where invoices cover a portion of the previous reporting period and the final quarter includes incomplete data running only through mid-December), the full reporting year is calculated on a pro-rata basis.

[Fixed row]

(7.1.3) Have your organization’s base year emissions and past years’ emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

	Base year recalculation	Base year emissions recalculation policy, including significance threshold	Past years’ recalculation
	Select from: ☒ No, because we do not have the data yet and plan to recalculate next year	N/A	Select from: ☒ Yes

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

- Select all that apply
- ☒ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
 - ☒ The Greenhouse Gas Protocol: Scope 2 Guidance
 - ☒ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard

(7.3) Describe your organization’s approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

☒ We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

☒ We are reporting a Scope 2, market-based figure

(7.3.3) Comment

In market-based calculations carried out for the CD PROJEKT Group in 2025, we achieved a significant reduction in Scope 2 emissions – by 66% compared to 2024. This reduction in emissions is due to migrating to a new supplier of electrical energy at the CD PROJEKT Warsaw campus – one who is capable of delivering energy from renewable sources (wind farms), attested to by certificates of origin. The emissions coefficient for this type of renewable source is 0. Location-based figures are higher than their market-based counterparts. This is due to the fact that the MB method accounts for the zero-emissions properties of energy from renewable sources, while the LB method instead applies the standard Polish high-emissions energy mix to our consumption. Accordingly, the difference between MB and LB data shows the effectiveness of our decarbonization initiatives: despite a significant increase in the total consumption of energy – associated with the opening of a new office building at our Warsaw campus – our emissions have actually decreased.

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are excluded from your disclosure of climate-related data?

Select from:

☒ No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

28

(7.5.3) Methodological details

Scope 1 – direct GHG emissions at locations which are either owned or supervised by the Group. At the CD PROJEKT Group this category covers emissions from combustion of fuels in mobile and static sources, and releases of coolant agents.

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

1911

(7.5.3) Methodological details

Scope 2 – indirect GHG emissions related to generation of electrical and thermal energy consumed by the Group. Our Scope 2 emissions have been calculated using the market-based approach (based on emissions indicators published by energy suppliers) and the location-based approach (assuming emissions indicators which depend on geographical location – e.g. that of Poland).

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

1941

(7.5.3) Methodological details

Scope 2 – indirect GHG emissions related to generation of electrical and thermal energy consumed by the Group. Our Scope 2 emissions have been calculated using the market-based approach (based on emissions indicators published by energy suppliers) and the location-based approach (assuming emissions indicators which depend on geographical location – e.g. that of Poland).

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

21912

(7.5.3) Methodological details

Purchased goods and services, i.e. emissions from production of goods and services purchased by Group member companies. This category also includes emissions which carry the greatest contribution to the Group's overall carbon footprint, i.e. emissions related to online distribution of games by GOG with the use of CDN services

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

3944

(7.5.3) Methodological details

less than 5% - not material

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

369

(7.5.3) Methodological details

less than 5% - not material

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

24

(7.5.3) Methodological details

less than 5% - not material

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

there were no such emissions

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

582

(7.5.3) Methodological details

less than 5% - not material

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

271

(7.5.3) Methodological details

less than 5% - not material

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

12

(7.5.3) Methodological details

less than 5% - not material

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

87

(7.5.3) Methodological details

less than 5% - not material

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

not applicable to the CD PROJEKT Group

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

137958

(7.5.3) Methodological details

Use of sold products (CD PROJEKT games), which includes direct emissions (Scope 1 and 2 for end users) and indirect emissions, e.g. from consumption of electrical energy required to operate the product

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

there were no such emissions

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

542

(7.5.3) Methodological details

less than 5% - not material

Scope 3 category 14: Franchises

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

not applicable to the CD PROJEKT Group

Scope 3 category 15: Investments

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

not applicable to the CD PROJEKT Group

Scope 3: Other (upstream)

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

there were no such emissions

Scope 3: Other (downstream)

(7.5.1) Base year end

12/30/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

there were no such emissions

[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

18

(7.6.3) Methodological details

direct GHG emissions at premises owned or managed by the Group. At CD PROJEKT this comprises emissions from burning fuels and release of coolant agents

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

29

(7.6.2) End date

12/31/2024

(7.6.3) Methodological details

direct GHG emissions at premises owned or managed by the Group. At CD PROJEKT this comprises emissions from burning fuels and release of coolant agents

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

28

(7.6.2) End date

12/31/2023

(7.6.3) Methodological details

direct GHG emissions at premises owned or managed by the Group. At CD PROJEKT this comprises emissions from burning fuels and release of coolant agents

Past year 3

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

25

(7.6.2) End date

12/31/2022

(7.6.3) Methodological details

direct GHG emissions at premises owned or managed by the Group. At CD PROJEKT this comprises emissions from burning fuels and release of coolant agents

Past year 4

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

35

(7.6.2) End date

12/31/2021

(7.6.3) Methodological details

direct GHG emissions at premises owned or managed by the Group. At CD PROJEKT this comprises emissions from burning fuels and release of coolant agents
[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

669

(7.7.4) Methodological details

indirect GHG emissions associated with generation of electrical and heat energy consumed by the Group. Scope 2 emissions are calculated using market-based indicators (published by each energy distributor) or location- based indicators (based on the average emission coefficient for the given territory, e.g. Poland)

Past year 1**(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)**

1811

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

1994

(7.7.3) End date

12/31/2024

(7.7.4) Methodological details

indirect GHG emissions associated with generation of electrical and heat energy consumed by the Group. Scope 2 emissions are calculated using market-based indicators (published by each energy distributor) or location- based indicators (based on the average emission coefficient for the given territory, e.g. Poland)

Past year 2**(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)**

1911

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

1941

(7.7.3) End date

12/31/2023

(7.7.4) Methodological details

indirect GHG emissions associated with generation of electrical and heat energy consumed by the Group. Scope 2 emissions are calculated using market-based indicators (published by each energy distributor) or location- based indicators (based on the average emission coefficient for the given territory, e.g. Poland)

Past year 3

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

1644

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

1686

(7.7.3) End date

12/31/2022

(7.7.4) Methodological details

indirect GHG emissions associated with generation of electrical and heat energy consumed by the Group. Scope 2 emissions are calculated using market-based indicators (published by each energy distributor) or location- based indicators (based on the average emission coefficient for the given territory, e.g. Poland)

Past year 4

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

1523

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

1664

(7.7.3) End date

12/31/2021

(7.7.4) Methodological details

indirect GHG emissions associated with generation of electrical and heat energy consumed by the Group. Scope 2 emissions are calculated using market-based indicators (published by each energy distributor) or location- based indicators (based on the average emission coefficient for the given territory, e.g. Poland)
[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

8603

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average data method

☒ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

80

(7.8.6) Please explain

Category 1 covers emissions from purchased goods and services essential for CD PROJEKT Group's operations. We prioritize activity-based data from suppliers. Where not available, we use a spend-based method with financial data. The process is overseen by our Environment and Climate Expert. A. Activity-Based Data: Digital Infrastructure (CDN, IT/Cloud Services): Major emission source. IT services (CDN data transfer, cloud services): We use data on the carbon footprint of the purchased service from each supplier Purchased Physical Goods: Includes boxed games, merchandise, and packaging. Data from Global Production Team (material type, weight). Calculated using product weight and emission factors from databases like DEFRA/Ecoinvent (tCO₂e/kg). Purchased Municipal Water: Data in m³ from invoices/BMS/property managers. Calculated using total m³ and DEFRA emission factors (tCO₂e/m³). B. Spend-Based Data (Financial Data): Used for services/goods lacking quantitative data or estimation assumptions. Process: Controlling generates cost reports (IFS system). Our Controlling and ESG Teams analyze these costs, excluding non-emission generating items (e.g., salaries, depreciation) and those covered in other GHG Protocol categories or scopes to prevent double counting. Aggregation: Remaining costs are aggregated into 6 main categories (e.g., software, marketing, consulting). Materiality Threshold: Categories below PLN 5 million are excluded. Calculation: PLN costs are multiplied by financial factors from Climatiq. Non-PLN currencies are converted using EU exchange rates and inflation adjustments. Result: tCO₂e. Data collection involves relevant teams (GOG Data, IT, GP, Controlling, ESG) and is subject to internal verification.

Capital goods

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Emissions estimated to be insignificant

(7.8.6) Please explain

Based on calculation results from 2022–2023 for all categories, and in accordance with the methodology proposed by SBTi (SBTi Corporate Near-Term Criteria Version 5.2, March 2024), we determined the Scope 3 emission materiality threshold at 5% of a given category's share in the CD PROJEKT Group's total carbon footprint, which we apply in emission reporting from 2024 onwards.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Emissions estimated to be insignificant

(7.8.6) Please explain

Based on calculation results from 2022–2023 for all categories, and in accordance with the methodology proposed by SBTi (SBTi Corporate Near-Term Criteria Version 5.2, March 2024), we determined the Scope 3 emission materiality threshold at 5% of a given category's share in the CD PROJEKT Group's total carbon footprint, which we apply in emission reporting from 2024 onwards.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Emissions estimated to be insignificant

(7.8.6) Please explain

Based on calculation results from 2022–2023 for all categories, and in accordance with the methodology proposed by SBTi (SBTi Corporate Near-Term Criteria Version 5.2, March 2024), we determined the Scope 3 emission materiality threshold at 5% of a given category's share in the CD PROJEKT Group's total carbon footprint, which we apply in emission reporting from 2024 onwards.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Emissions estimated to be insignificant

(7.8.6) Please explain

Based on calculation results from 2022–2023 for all categories, and in accordance with the methodology proposed by SBTi (SBTi Corporate Near-Term Criteria Version 5.2, March 2024), we determined the Scope 3 emission materiality threshold at 5% of a given category's share in the CD PROJEKT Group's total carbon footprint, which we apply in emission reporting from 2024 onwards.

Business travel

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Emissions estimated to be insignificant

(7.8.6) Please explain

Based on calculation results from 2022–2023 for all categories, and in accordance with the methodology proposed by SBTi (SBTi Corporate Near-Term Criteria Version 5.2, March 2024), we determined the Scope 3 emission materiality threshold at 5% of a given category's share in the CD PROJEKT Group's total carbon footprint, which we apply in emission reporting from 2024 onwards.

Employee commuting

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Emissions estimated to be insignificant

(7.8.6) Please explain

Based on calculation results from 2022–2023 for all categories, and in accordance with the methodology proposed by SBTi (SBTi Corporate Near-Term Criteria Version 5.2, March 2024), we determined the Scope 3 emission materiality threshold at 5% of a given category's share in the CD PROJEKT Group's total carbon footprint, which we apply in emission reporting from 2024 onwards.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Emissions estimated to be insignificant

(7.8.6) Please explain

Based on calculation results from 2022–2023 for all categories, and in accordance with the methodology proposed by SBTi (SBTi Corporate Near-Term Criteria Version 5.2, March 2024), we determined the Scope 3 emission materiality threshold at 5% of a given category's share in the CD PROJEKT Group's total carbon footprint, which we apply in emission reporting from 2024 onwards.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Emissions estimated to be insignificant

(7.8.6) Please explain

Based on calculation results from 2022–2023 for all categories, and in accordance with the methodology proposed by SBTi (SBTi Corporate Near-Term Criteria Version 5.2, March 2024), we determined the Scope 3 emission materiality threshold at 5% of a given category's share in the CD PROJEKT Group's total carbon footprint, which we apply in emission reporting from 2024 onwards.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

Not applicable to the CD PROJEKT Group - we don't have intermediate products in our portfolio.

Use of sold products

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

125621

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Methodology for direct use phase emissions, please specify :Our calculations are based on real-world telemetry data generated by devices used by our players (number of sessions, average session time for each type of console, estimation of energy consumption by gaming devices (computers, consoles, peripherals)

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

95

(7.8.6) Please explain

We have developed a very detailed methodology for collecting and verifying data on player usage of our games. In short: Based on telemetry data collected from players (f.e. number of game sessions, average game session time for each console type, total session time (hours), location, estimated power consumption (W) for a given hardware type (PC or console, peripherals), we calculate players' energy consumption (kWh). We multiply the calculated kWh consumption values by the current regional average electricity rate published by the International Energy Agency (IEA), obtaining a carbon footprint in tCO2e.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.6) Please explain

Based on calculation results from 2022–2023 for all categories, and in accordance with the methodology proposed by SBTi (SBTi Corporate Near-Term Criteria Version 5.2, March 2024), we determined the Scope 3 emission materiality threshold at 5% of a given category's share in the CD PROJEKT Group's total carbon footprint, which we apply in emission reporting from 2024 onwards.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.6) Please explain

Based on calculation results from 2022–2023 for all categories, and in accordance with the methodology proposed by SBTi (SBTi Corporate Near-Term Criteria Version 5.2, March 2024), we determined the Scope 3 emission materiality threshold at 5% of a given category's share in the CD PROJEKT Group's total carbon footprint, which we apply in emission reporting from 2024 onwards.

Franchises

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.6) Please explain

not applicable to the CD PROJEKT Group

Investments

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.6) Please explain

not applicable to the CD PROJEKT Group

Other (upstream)

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.6) Please explain

there were no such emissions

Other (downstream)

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.6) Please explain

there were no such emissions

[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

12/31/2023

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

208368

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

3944

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

369

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

24

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

0

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

582

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

271

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

12

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

87

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

121800

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

542

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

second year of scope 3 calculations

Past year 2

(7.8.1.1) End date

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

129375

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

318

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

306

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

214

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

2

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

510

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

247

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

14

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

18

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

46354

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

1042

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

first year of scope 3 calculations

Past year 3

(7.8.1.1) End date

12/31/2024

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

21912

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

0

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

0

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

0

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

0

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

0

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

0

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

137958

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

Based on calculation results from 2022–2023 for all categories, and in accordance with the methodology proposed by SBTi (SBTi Corporate Near-Term Criteria Version 5.2, March 2024), we determined the Scope 3 emission materiality threshold at 5% of a given category's share in the CD PROJEKT Group's total carbon footprint, which we apply in emission reporting from 2024 onwards. Consequently, we only report Categories 1 and 11, as the remaining categories either did not reach this threshold or are not applicable to our business operations.

[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Select from: ☒ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Select from: ☒ Third-party verification or assurance process in place
Scope 3	Select from: ☒ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.1.2) Status in the current reporting year

Select from:

☒ Complete

(7.9.1.3) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.1.4) Attach the statement

cd-projekt-2025-atestacja-esg-skonsolidowane-en.pdf

(7.9.1.5) Page/section reference

all

(7.9.1.6) Relevant standard

Select all that apply

☒ Other, please specify :NSAE 3002(PL), NSAE 3000 (R)

(7.9.1.7) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

☒ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☒ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.2.5) Attach the statement

cd-projekt-2025-atestacja-esg-skonsolidowane-en.pdf

(7.9.2.6) Page/ section reference

all

(7.9.2.7) Relevant standard

Select all that apply

☒ Other, please specify :NSAE 3002(PL), NSAE 3000 (R)

(7.9.2.8) Proportion of reported emissions verified (%)

Row 2**(7.9.2.1) Scope 2 approach***Select from:*☒ Scope 2 market-based**(7.9.2.2) Verification or assurance cycle in place***Select from:*☒ Annual process**(7.9.2.3) Status in the current reporting year***Select from:*☒ Complete**(7.9.2.4) Type of verification or assurance***Select from:*☒ Limited assurance**(7.9.2.5) Attach the statement***cd-projekt-2025-atestacja-esg-skonsolidowane-en.pdf***(7.9.2.6) Page/ section reference***all***(7.9.2.7) Relevant standard***Select all that apply*

☒ Other, please specify :NSAE 3002(PL), NSAE 3000 (R)

(7.9.2.8) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

☒ Scope 3: Purchased goods and services

☒ Scope 3: Use of sold products

(7.9.3.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.3.3) Status in the current reporting year

Select from:

☒ Complete

(7.9.3.4) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.3.5) Attach the statement

(7.9.3.6) Page/section reference

all

(7.9.3.7) Relevant standard

Select all that apply

☒ Other, please specify :NSAE 3002(PL), NSAE 3000 (R)

(7.9.3.8) Proportion of selected emissions categories verified (%)

100

(7.9.3.9) Proportion of total reported scope 3 emissions verified (%)

100

[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

☒ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

1

(7.10.1.2) Direction of change in emissions

Select from:

☒ Increased

(7.10.1.3) Emissions value (percentage)

1.4

(7.10.1.4) Please explain calculation

The increase is due to the deployment of an additional solar panel array on the rooftop of our new office building. All of this energy is used by CD PROJEKT S.A. for its own purposes.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

1290

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased

(7.10.1.3) Emissions value (percentage)

65

(7.10.1.4) Please explain calculation

The decrease in emissions is due to switching 100% to renewable energy at CD PROJEKT's Warsaw location in 2025.

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.4) Please explain calculation

NA

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

☒ Market-based

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Poland	18	2175	637
United States of America	0	29	31

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

☒ By business division

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	CD PROJEKT S.A	18
Row 2	GOG Sp.zo.o.	0
Row 3	CD PROJEKT RED Inc.	0

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☒ By business division

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	CD PROJEKT S.A.	2067	606
Row 2	GOG Sp.zo.o.	108	31
Row 3	CD PROJEKT RED Inc.	29	31

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

18

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

2067

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

606

(7.22.4) Please explain

We calculate the carbon footprint of our operations on a consolidated level, we do not include any other units in the calculation.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

We calculate the carbon footprint of our operations on a consolidated level, we do not include any other units in the calculation.
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

☒ No

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

☒ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	<i>Select from:</i> ☒ Yes
Consumption of purchased or acquired electricity	<i>Select from:</i> ☒ Yes
Consumption of purchased or acquired heat	<i>Select from:</i> ☒ Yes
Consumption of purchased or acquired steam	<i>Select from:</i> ☒ No

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of purchased or acquired cooling	Select from: ☒ No
Generation of electricity, heat, steam, or cooling	Select from: ☒ No

[Fixed row]

(7.30.1) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:
☒ Unable to confirm heating value

(7.30.1.3) MWh from non-renewable sources

79

Consumption of purchased or acquired electricity

(7.30.1.2) MWh from renewable sources

2915

(7.30.1.3) MWh from non-renewable sources

260

(7.30.1.4) MWh from non-renewable zero or near-zero emission sources

0

(7.30.1.5) Total (renewable + non-renewable) MWh

3175.00

Consumption of purchased or acquired heat

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

1520

(7.30.1.5) Total (renewable + non-renewable) MWh

1520.00

Total energy consumption

(7.30.1.2) MWh from renewable sources

2915

(7.30.1.3) MWh from non-renewable sources

1859

(7.30.1.4) MWh from non-renewable zero or near-zero emission sources

0

(7.30.1.5) Total (renewable + non-renewable) MWh

4774.00

[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: ☒ Yes
Consumption of fuel for the generation of heat	Select from: ☒ No
Consumption of fuel for the generation of steam	Select from: ☒ No
Consumption of fuel for the generation of cooling	Select from: ☒ No
Consumption of fuel for co-generation or tri-generation	Select from: ☒ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

Other biomass

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

Coal

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

Oil

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0.28

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

Gas

(7.30.7.1) Total fuel MWh consumed by the organization

78.89

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

Total fuel

(7.30.7.1) Total fuel MWh consumed by the organization

78.89

(7.30.7.2) MWh fuel consumed for self-generation of electricity

0.28

(7.30.7.3) MWh fuel consumed for self-generation of heat

0

[Fixed row]

(7.30.14) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Poland

(7.30.14.1) Consumption of purchased electricity (MWh)

3097

(7.30.14.2) Consumption of self-generated electricity (MWh)

133

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

1544

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

4774.00

United States of America

(7.30.14.1) Consumption of purchased electricity (MWh)

78

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

78.00

[Fixed row]

(7.30.15) Provide details on the electricity purchases that were accounted for at a zero or near-zero emission factor in the reporting year.

Row 1

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ Poland

(7.30.15.2) Sourcing method

Select from:

☒ Financial (virtual) power purchase agreement (VPPA)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Onshore wind

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

(7.30.15.6) Energy attribute certificate (EAC) tracking system used*Select from:*☒ GO [Europe]**(7.30.15.7) Country/area of origin (generation) of the low-carbon electricity or energy attribute***Select from:*☒ Poland**(7.30.15.8) Are you able to report the commissioning or re-powering year of the electricity generation facility?***Select from:*☒ Yes**(7.30.15.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**

2023

(7.30.15.14) Comment*Only for CD PROJEKT S.A in Warsaw
[Add row]*

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1**(7.45.1) Intensity figure**

0.0000024

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

2085

(7.45.3) Metric denominator

Select from:

☒ unit total revenue

(7.45.4) Metric denominator: Unit total

866989000

(7.45.5) Scope 2 figure used

Select from:

☒ Location-based

(7.45.6) % change from previous year

5

(7.45.7) Direction of change

Select from:

☒ Decreased

(7.45.8) Reasons for change

Select all that apply

☒ Change in renewable energy consumption

☒ Other emissions reduction activities

Row 2

(7.45.1) Intensity figure

7.2e-7

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

624

(7.45.3) Metric denominator

Select from:

☒ unit total revenue

(7.45.4) Metric denominator: Unit total

866898000

(7.45.5) Scope 2 figure used

Select from:

☒ Market-based

(7.45.6) % change from previous year

6

(7.45.7) Direction of change

Select from:

☒ Decreased

(7.45.8) Reasons for change

Select all that apply

☒ Change in renewable energy consumption

☒ Other emissions reduction activities

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☒ Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

☒ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:

☒ Yes, we consider this a science-based target, but we have not committed to seek validation of this target by the Science Based Targets initiative within the next two years

(7.53.1.4) Target ambition

Select from:

☒ 1.5°C aligned

(7.53.1.5) Date target was set

03/30/2024

(7.53.1.6) Target coverage

Select from:

☒ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☒ Carbon dioxide (CO₂)

☒ Methane (CH₄)

☒ Nitrous oxide (N₂O)

(7.53.1.8) Scopes

Select all that apply

☒ Scope 1

☒ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☒ Location-based

(7.53.1.11) End date of base year

12/31/2023

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO₂e)

28

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO₂e)

1911

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO₂e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

1939.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

0.58

(7.53.1.54) End date of target

12/31/2030

(7.53.1.55) Targeted reduction from base year (%)

42

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

1124.620

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

28

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

1911

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

1939.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☒ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

0.00

(7.53.1.80) Target status in reporting year

Select from:

☒ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

The target covers the whole of scope 1 and 2 without any exclusions.

(7.53.1.83) Target objective

Our goal is to achieve a reduction in absolute Scope 1 and 2 GHG emissions for the CD PROJEKT Group as a whole by 42% by 2030, compared to the 2023 baseline value – which is consistent with the Paris Agreement (1.5oC target).

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

We have developed a decarbonization plan and identify decarbonization levers.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☒ No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☒ No other climate-related targets

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

	Emissions reduction initiatives that were active within the reporting year
	Select from: ☒ Yes

[Fixed row]

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	0	
To be implemented	0	0

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Implementation commenced	0	0
Implemented	6	1871
Not to be implemented	0	

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

☒ Wind

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO2e)

1530

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.9) Comment

Changing the supplier of electrical energy at the Warsaw campus, and purchasing (starting on 1 January 2025) electrical energy from renewable sources.

Row 2

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy generation

☒ Solar PV

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

70

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.9) Comment

Expanding our solar power array – deploying new solar panels on the rooftop of our new office building in Warsaw.

Row 3

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Building Energy Management Systems (BEMS)

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.9) Comment

Optimizing consumption of energy by deploying an advanced BMS system for automatic, remote management of electrical and thermal energy consumption at the new office building.

Row 4

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Heating, Ventilation and Air Conditioning (HVAC)

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.9) Comment

Deploying an advanced, efficient air conditioning and ventilation system which uses ozone layer-friendly coolant agents.

Row 5

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Other energy efficiency in buildings initiative, please specify :Recuperation of heat from the server room for the purposes of heating water.

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.9) Comment

Recuperation of heat from the server room for the purposes of heating water.

Row 6

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Heating, Ventilation and Air Conditioning (HVAC)

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.9) Comment

Deploying a freecooling system which, whenever possible, relies on ambient temperature to cool the office building.

[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☒ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

The main motivation is the year-on-year tightening of environmental regulations.

Row 2

(7.55.3.1) Method

Select from:

☒ Dedicated budget for energy efficiency

(7.55.3.2) Comment

Every year, we allocate budget amounts dedicated to energy efficiency projects and initiatives.

Row 3

(7.55.3.1) Method

Select from:

☒ Dedicated budget for other emissions reduction activities

(7.55.3.2) Comment

Every year, we allocate budget amounts dedicated to other emission reduction projects and activities.

Row 4

(7.55.3.1) Method

Select from:

☒ Employee engagement

(7.55.3.2) Comment

Internal educational campaigns and challenges, such as 'Less Emissions with RED' (focused on zero-emission commuting to work).

[Add row]

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☒ No

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

☒ No

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☒ No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☒ No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	Select from: ☒ No	<i>We have no such areas in our neighbourhood</i>
UNESCO World Heritage sites	Select from: ☒ No	<i>We have no such areas in our neighbourhood</i>
UNESCO Man and the Biosphere Reserves	Select from: ☒ No	<i>We have no such areas in our neighbourhood</i>
Ramsar sites	Select from: ☒ No	<i>We have no such areas in our neighbourhood</i>
Key Biodiversity Areas	Select from: ☒ No	<i>We have no such areas in our neighbourhood</i>
Other areas important for biodiversity	Select from: ☒ No	<i>We have no such areas in our neighbourhood</i>

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

(13.1.1) Other environmental information included in your CDP response is verified and/or assured by a third party

Select from:

☒ No, and we do not plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years

(13.1.2) Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party

Select from:

☒ No standardized procedure

(13.1.3) Explain why other environmental information included in your CDP response is not verified and/or assured by a third party

While we recognize the critical importance of external assurance for building trust and credibility in our environmental disclosures, our assurance strategy is primarily driven by regulatory requirements and the materiality of specific environmental data. All environmental information required by the CSRD and ESRS standards is subject to external assurance. This includes our: - Scope 1, 2, and 3 greenhouse gas emissions data, - and our EU Taxonomy alignment disclosure. For these areas, we obtain a positive assurance statement at a limited assurance level, reflecting our commitment to providing independently verified data on our most significant environmental impacts and compliance with mandatory frameworks. However, other environmental information included in our CDP response that extends beyond the current mandatory assurance requirements of CSRD and ESRS is not currently verified and/or assured by a third party. This is due to: 1. Resource Allocation: Our resources for external assurance are strategically prioritized for the data points explicitly mandated by the evolving regulatory landscape. 2. Maturity of Data Collection Processes: For certain additional environmental data streams, our internal collection processes may be at an earlier stage of development, requiring further internal consolidation before external assurance. 3. Focus on Internal Management and Future Expansion: While valuable for internal performance tracking and identifying improvement opportunities, assurance for these non-mandated data points will be considered in future reporting cycles as our environmental management system matures and regulatory requirements expand.

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Associate Director, IR & Sustainability

(13.3.2) Corresponding job category

Select from:

☒ Environment/Sustainability manager

[Fixed row]

