



**GUIDE TO THE ORDINARY GENERAL MEETING
OF CD PROJEKT S.A.**

This English language translation has been prepared solely for the convenience of English speaking readers. Despite all the efforts devoted to this translation, certain discrepancies, omissions or approximations may exist. In case of any differences between the Polish and the English versions, the Polish version shall prevail. CD PROJEKT, its representatives and employees decline all responsibility in this regard.

This document is provided for information purposes only and does not constitute a binding interpretation of common law. All matters related to the General Meeting of CD PROJEKT are regulated by the applicable legislation, the CD PROJEKT S.A. General Meeting Regulations and the Terms and Conditions of Participation in the General Meeting of CD PROJEKT S.A. using Electronic Communication Tools. We encourage all readers to familiarize themselves with the above-mentioned documentation.

Esteemed Fellow Shareholders,

I would like to invite you to take part in the General Meeting of CD PROJEKT S.A., which will be held on 14 June at 10 a.m. at the Company HQ at Jagiellońska 74 in Warsaw. For your convenience we will also enable online participation and remote exercise of voting rights.

During the General Meeting we will summarize key business activities and earnings posted by CD PROJEKT S.A. and the CD PROJEKT Group in 2023. Consequently, we will also vote on approving the financial statements of the Company and its Group for 2023, and on granting discharge to members of the Management Board and Supervisory Board of the Company. The Shareholders will also be asked to express an opinion on the Supervisory Board report on remuneration of members of the Management Board and Supervisory Board in 2023, and to approve the Supervisory Board's annual report.



During the meeting we will submit to a vote a resolution on allocation of net profit obtained by CD PROJEKT S.A. in 2023. The Management Board's proposal – endorsed by the Supervisory Board – is to pay out a dividend at 1 PLN per share. We will also vote on proposed changes to the Remuneration Policy for Members of the Management Board and Supervisory Board of CD PROJEKT S.A.

In addition to the above, the General Meeting will be asked to vote on resolutions granting discharge to members of the Management Board of CD PROJEKT RED STORE and SPOKKO (both of which merged with CD PROJEKT S.A. in 2023).

On behalf of the whole Board I wish to invite you to take an active part in the General Meeting of CD PROJEKT S.A. Should you have any questions or concerns, do not hesitate to contact us at wza@cdprojekt.com.

Respectfully,

Michał Nowakowski



Joint Chief Executive Officer, Member of the Board

Draft resolutions and Management Board recommendations

Key matters	Resolution no.	Management Board recommendation
<u>Approval of annual reports of CD PROJEKT S.A. and the CD PROJEKT Group for 2023 (including the CD PROJEKT Group Sustainability Report)</u>	3, 4, 5	SUPPORT
<u>Allocation of profit for 2023 – dividend</u>	6	SUPPORT
<u>Discharge for Members of the Management Board of CD PROJEKT S.A. for 2023</u>	7, 8, 9, 10, 11, 12, 13	SUPPORT
<u>Discharge for Members of the Supervisory Board for 2023</u>	14, 15, 16, 17, 18	SUPPORT
<u>Expressing an opinion concerning the CD PROJEKT S.A. Supervisory Board report on remuneration of Management Board and Supervisory Board members in 2023</u>	19	SUPPORT
<u>Approval of the annual report of the Company's Supervisory Board for 2023</u>	20	SUPPORT
<u>Amendments to the Remuneration Policy for Members of the Management Board and Supervisory Board of the Company</u>	21	SUPPORT
<u>Discharge for members of the Management Boards of CD PROJEKT RED STORE sp. z o.o. and SPOKKO sp. z o.o. for 2023</u>	22, 23, 24, 25, 26	SUPPORT

Key business events and financial results in 2023

At CD PROJEKT, the highlight of 2023 was the release of Phantom Liberty, a large storyline expansion for Cyberpunk 2077, which hit stores on 26 September. The expansion, envisioned as a spy thriller, met with excellent reception and rave reviews from both critics and gamers alike. The base game itself, following further patches and major updates introduced in 2023, also attracted high scores, and continued to rank among the best selling games worldwide. At last year's Game Awards, the most prestigious awards gala of the gaming industry, Cyberpunk 2077 triumphed in the "Best Ongoing Game" category. Cyberpunk 2077: Ultimate Edition, released in December 2023, comprises the base game along with the Phantom Liberty expansion. 2023 proved a strong year for the Cyberpunk franchise, highlighting its potential. The Studio plans numerous further projects set in the Cyberpunk universe, also going beyond video games – as evidenced by a live-action Cyberpunk production, announced in October 2023, which will be developed together with Anonymous Content – an acclaimed Hollywood-based production studio.

In the fourth quarter of 2023 we launched a hub in Boston, which carries out work on Project Orion – a sequel to Cyberpunk 2077. The Studio also continues to develop other previously announced projects: Sirius, The Witcher Remake, as well as an entirely new IP created from scratch by CD PROJEKT RED (project Hadar).

In 2023 CD PROJEKT RED games reached important cumulative sales milestones:

- over 75 million copies of The Witcher trilogy games;
- over 50 million copies of The Witcher 3: Wild Hunt;
- over 25 million copies of Cyberpunk 2077;
- over 5 million copies of Cyberpunk 2077: Phantom Liberty (between its release date on September 26 and the end of 2023).

Owing to solid sales, driven by Cyberpunk 2077, the Phantom Liberty expansion and games from the back catalogue, 2023 was the second best year in the CD PROJEKT Group's history in terms of financial performance:

- sales revenues topped 1 230 million PLN, with over 469 million PLN in operating profit and over 481 million PLN in net profit;
- at the end of 2023 the CD PROJEKT Group held 1 309 million PLN in financial reserves, comprising cash and cash equivalents, bank deposits with maturity periods beyond 3 months, and treasury bonds.

Allocation of profit for 2023

As disclosed in [Current report no. 6/2024](#) the Management Board of CD PROJEKT S.A. recommended to allocate the net profit for 2023¹ as follows:

- 99 910 510.00 PLN would be allocated toward a dividend at 1 PLN per participating share,
- the remaining portion of net profit, at 344 177 050.72 PLN, would be reassigned to reserve capital.

The Management Board also applied to the General Meeting to set the dividend record date² to 21 June 2024, and the dividend payment date to 27 June 2024. This recommendation was endorsed by the Supervisory Board, as disclosed in [Current report no. 7/2024](#).

In the Management Board's opinion, paying out a dividend is the simplest and most democratic way of sharing CD PROJEKT's 2023 earnings with Company shareholders. The decision concerning the proposed dividend amount was undertaken by the Management Board following an analysis of the Company's current financial standing, along with its current and projected financing requirements in the context of its ambitious development strategy for the coming years.

Management Board recommendation, endorsed by the Supervisory Board of CD PROJEKT S.A.:

- dividend amount: **99 910 510.00 PLN**
- DPS*: **1 PLN**
- dividend record date^{**}:
21 June 2024
- dividend payment date^{***}:
27 June 2024

*Dividend per share

**Dividend record date – the day on which shareholders' eligibility to collect the dividend is assessed

***Dividend payment date – the day on which the dividend is paid out to shareholders

1. As disclosed by the Company in its periodic reports for 2023, the divisible net profit for 2023, at 474 705 302.51 PLN, was decreased by the negative value of retained earnings from preceding years, at 30 617 741.79 PLN (arising due to rectification of errors related to provisions for employee leave in past years, as well as due to the negative financial result posted by entities which had merged by the Company – SPOKKO sp. z o.o. and CD PROJEKT RED STORE sp. z o.o.), yielding a total of 444 087 560.72 PLN, which represents the total divisible profit for the financial year 2023.

2. The day on which CD PROJEKT shareholders must hold Company shares in their respective securities accounts in order to become eligible to collect the dividend on 27 June 2024, as proposed.



Management Board and Supervisory Board – vote of discharge for 2023

Composition of the Management Board of CD PROJEKT S.A. in 2023

Adam Kiciński – Chief Executive Officer (since 1 January 2024 – Chief Strategy Officer), Member of the Board

Oversees formulation of the Company's business strategy and supports its practical implementation.

Associated with CD PROJEKT since its founding. Involved in establishing and managing a network of CD PROJEKT retail points, subsequently becoming the Marketing Director. Since 2004 co-directed the activities of CD PROJEKT RED related to developing the first game in The Witcher series. In 2009 he spearheaded CD PROJEKT's merger with the publicly traded Optimus, later becoming a member of the Company Board, and – in late 2010 – its CEO.

Piotr Nielubowicz – Chief Financial Officer, Member of the Board

Responsible for the Company's financial strategy, its reporting obligations – financial and otherwise – and legal matters. Oversees strategic corporate projects, key investments and the Company's environmental and climate policy.

Since 1999, as co-owner, he actively participates in the activities of CD PROJEKT Group member companies, among others as Board Member and CFO.

Adam Badowski – Chief Creative Officer (since 1 January 2024 – Joint Chief Executive Officer), Member of the Board

Jointly responsible for the Company's long-term development strategy, coordination of business activities and overall management. Also responsible for the Company's creative vision, and for managing, carrying out and leading creative projects at the Company. Develops and defines the Company's unique image and style, through which the Company and its products stand apart on the market.

Affiliated with the CD PROJEKT Group since 2002. As a 3D graphics designer and animator he took an active part in creating the initial team of developers working on The Witcher project in Łódź. As Board Member he has long been responsible for managing the studio and for development of CD PROJEKT RED games.

Michał Nowakowski – Chief Commercial Officer (since 1 January 2024 – Joint Chief Executive Officer), Member of the Board

Jointly responsible for the Company's long-term development strategy, coordination of business activities and overall management. Also responsible for the Company's long-term business strategy and effective sales policy. Supports development of new product lines and manages the franchise flywheel. Involved in shaping long-term business relations with key partners. Represents the Company in contacts with investors.

Affiliated with the CD PROJEKT Group since 2005, first as the person in charge of international contacts and purchasing licenses in the framework of CD PROJEKT's publishing activities. A longstanding representative of CD PROJEKT RED, he manages the Studio's international contacts with collaborators and distributors of its products.



Piotr Karwowski – Joint Chief Operating Officer, Member of the Board

Responsible for game development processes and optimization of the Company's operating capabilities, including internal and external production of games, and management of studios which comprise the Group. Oversees development of online and UX competences.

His professional career began in 1998 when he joined CD PROJEKT. Over the years he has overseen the creation and development of CD PROJEKT and gram.pl online storefronts. He is one of the creators of GOG.com – a digital distribution platform launched in 2008. Since the platform's inception he has coordinated design and development work on the GOG.com storefront and later on the GOG Galaxy technology stack. Currently serves as Member of the Board of GOG sp. z o.o.

Paweł Zawodny – Joint Chief Operating Officer, Member of the Board

Responsible for shaping the Company's tech strategy, and optimizing its operating capabilities. Plays a key role in the technological and organizational transformation processes underway at CD PROJEKT RED. Oversees the Company's activities related to recruitment, talent management and work methodology, making sure that they align with the broad goals of the Company's transformation.

Began his professional career in 1997 at the Wrocław-based Techland company, where, until 2016, he was responsible for gamedev activities and development of the studio, including as Board Member (since 2009). Joined the CD PROJEKT Group in 2018, initially as head of its Wrocław studio and following as the Chief Technology Officer (CTO) and production head at CD PROJEKT RED.

Jeremiah Cohn – Chief Marketing Officer, Member of the Board

Responsible for the Company's global marketing strategy, product communication and branding in support of franchise development. Works to ensure broad recognition of the Company, its IPs and its releases, through interaction with the gaming and fan communities.

His professional career involved appointments as marketing director, brand manager and game designer at global publishing corporations, including Activision, Warner Brothers, Atari and Electronic Arts. In 2014 he joined the CD PROJEKT Group as managing director and board member at CD PROJEKT Inc. – the Group's American subsidiary which operates in North America. He also sits on the board of The Molasses Flood studio, as well as CD PROJEKT SILVER Inc. – a US-based subsidiary of the Group.

Composition of the Supervisory Board of CD PROJEKT S.A. in 2023

Marcin Iwiński – Chair of the Supervisory Board

Graduated from the University of Warsaw's Faculty of Management with a degree in management and marketing. He also completed a master's degree in management from the same university. Co-founded CD Projekt in 1994, together with Michał Kiciński, and has served as Joint CEO since the company's inception through its growth into the CD PROJEKT Group. As Vice President of International Affairs for the company and later the Group, his role involved overseeing business development, game publishing, and international partnerships. He was co-responsible for CD PROJEKT RED's strong position on the market and the success of the two major franchises of the studio — The Witcher and Cyberpunk 2077. This success is reflected in their popularity both among gamers across the world, as well as with the company's business partners.

Marcin Iwiński was first appointed to the Supervisory Board by a resolution of the Company's General Meeting of 20 December 2022, with effect from 1 January 2023. From that date, he has served as Chair of the Supervisory Board of CD PROJEKT S.A.

Katarzyna Szwarz – Deputy Chair of the Supervisory Board

Katarzyna Szwarz is a graduate of the Warsaw University Faculty of Law and Administration and of IESE Business School, University of Navarra – Advanced Management Program. She is a registered solicitor, affiliated with the Warsaw District Chamber of Solicitors.

She began her professional career in 2003 as a legal assistant at the Board Office of Mennica Polska S.A., with a registered office in Warsaw, where, in 2006-2007 she acted as a legal expert, while in 2007-2010 – as a legal department manager.

Her current professional activities include acting in the capacity of the Chairperson of the Supervisory Board of Rock-Bridge TFI S.A. (since 2022), Chairperson of the Supervisory Board of Newag S.A. (since 2022), and Member of the Supervisory Board of the Warsaw Stock Exchange (since 2024).

On 29 June 2007 she was appointed as a member and Chair of the Supervisory Board of CD PROJEKT S.A. Since 1 January 2023, she acts as Deputy Chair of the Supervisory Board of CD PROJEKT S.A.

Maciej Nielubowicz – Secretary of the Supervisory Board; Member of the Audit Committee

Graduated from the Warsaw University Faculty of Management, majoring in Accounting and Finance. Recipient of a SAIPEKS scholarship facilitating his employment in South Korea at AIG General Insurance and Ajin Extex, as well as studies at Kyungpook National University in Daegu. Between 2009 and 2015 he worked at Deloitte in the Financial Audit Department – Financial Services Industry team, where his tasks included reviews and audits of financial statements under Polish Accounting Standards and International Accounting Standards, as well as assessing compliance with the Sarbanes-Oxley Act and due diligence requirements. Since 2015 he has been affiliated with Grupa Generali Polska, where in 2018 he became Director of the Internal Audit Bureau at insurance companies grouped under the Concordia Ubezpieczenia brand.

Maciej Nielubowicz was first appointed to the Supervisory Board on 11 October 2017.

Michał Bień – Supervisory Board Member, Independent Member and Chairperson of the Audit Committee*

Graduated from the Faculty of Law and Administration at the University of Warsaw in 1996. In 2001 he became a licensed solicitor and member of the Warsaw District Chamber of Solicitors, and later on – an attorney affiliated with the Warsaw Bar Association. His professional activity, conducted within the framework of international law firms in Poland and his personal legal practice, involved in particular providing legal advice in mergers and acquisitions, joint ventures, initial public offerings (IPOs), regulatory, corporate and contract matters concerning Polish and international businesses, including listed companies representing energy, oil and gas, telecommunications, media, private equity, banking, finance and insurance sectors.

Michał Bień was first appointed to the Supervisory Board on 24 May 2016.

Jan Łukasz Wejchert – Supervisory Board Member, Independent Member and Chairperson of the Audit Committee*

Obtained a bachelor's degree from Portobello Business College in Dublin in 1995, majoring in Finance and Economy. He began his professional career in 1995 at ING Barings as a capital market and structured finance analyst. Between May 1997 and September 1999 he was employed as a manager at Deutsche Morgan Grenfell.

Jan Łukasz Wejchert is the initiator and founder of numerous companies in the area of emerging technologies. In June 1999 he established Tenbit.pl – one of the first Polish entertainment portals, where he held the position of CEO until 2002. Between 1998 and 2012 Mr. Wejchert was a shareholder of ITI Holdings S.A.; in 2009-2012 he was also a member of that company's executive committee. In 2001 Mr. Wejchert became vice president of Onet.pl S.A. (later Grupa Onet.pl S.A.), where he subsequently held the position of CEO between 2004 and 2011. During this period he carried out a series of mergers and acquisitions, and oversaw the rollout of a range of innovative products and services. Between 2006 and 2011 Jan Łukasz Wejchert was Vice President of the Board of TVN S.A. in charge of developing online services.

As a Board Member of Justtag Sp. z o.o. between its incorporation and 2014, Mr. Wejchert co-developed that company's growth strategy and managed its financial, budgeting and strategic operations. In 2012 Jan Łukasz Wejchert founded Dirlango Sp. z o.o. – a company which specializes in providing strategic advice to other commercial entities, including business process optimization, seeking out attractive investment opportunities, assessing the profitability of investments and support in securing outside financing.

Jan Łukasz Wejchert was first appointed to the Supervisory Board on 25 May 2021.

* independence criterium specified in the European Commission recommendation no. 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board.

Expressing an opinion concerning the CD PROJEKT S.A. Supervisory Board report on remuneration of members of the Management Board and Supervisory Board in 2023

According to the provisions of the Code of Commercial Companies (Art. 395 § 21), the General Meeting is required to adopt a resolution expressing its opinion with regard to the CD PROJEKT S.A. Supervisory Board report on remuneration of members of the Management Board and Supervisory Board.

We invite you to familiarize yourself with the Report, which is available on the Company's corporate website at www.cdprojekt.com.

Approval of the Supervisory Board annual report for 2023

The need to vote on approving the Supervisory Board report for 2023 arises due to observance, by the Company, of principle 2.11 of the [Best Practices for WSE Listed Companies, 2021 edition](#).

In line with the aforementioned principle, the Supervisory Board of CD PROJEKT S.A. prepares and submits to the Ordinary General Meeting an annual report covering the given financial year. The reports contains, among others, information regarding the composition of the Supervisory Board and its committees, identifying members which meet independence criteria, along with a list of activities undertaken by the Supervisory Board during the given year.

We invite you to familiarize yourself with the CD PROJEKT S.A. Supervisory Board report for 2023, which is part of the documentation submitted to the General Meeting, and can be found on the Company's corporate website under the "General Meeting" tab.

Amendments to the Remuneration Policy for Members of the Management Board and Supervisory Board of the Company

In line with the existing legal regulations, a resolution concerning a remuneration policy should be adopted at least once every four years. The previous edition of the Remuneration Policy was endorsed by the General Meeting in 2020. The aim of the proposed changes is to raise the effectiveness of the remuneration scheme, make it easier for shareholders to understand its structure, and increase its overall transparency.

Management Boards of CD PROJEKT RED STORE sp. z o.o. and SPOKKO sp. z o.o. – vote of discharge for 2023

Given the Company's merger with CD PROJEKT RED STORE sp. z o.o., which took place on 28 February 2023, along with its merger with SPOKKO sp. z o.o., which took place on 31 August 2023, CD PROJEKT S.A. entered into all rights and obligations of both target companies.

Consequently, the General Meeting of CD PROJEKT S.A. is asked to vote on the following resolutions:

- granting a vote of discharge for Members of the Management Board of CD PROJEKT RED STORE sp. z o.o. for 2023,
- granting a vote of discharge for members of the Management Board of SPOKKO sp. z o.o. for 2023.

Communication with shareholders

CD PROJEKT strives to provide investors with equal access to reliable information concerning the Company's business activities. To this end, the Company employs a range of communication tools targeting individual investors, analysts representing brokerage houses and investment fund managers. The Company responds to inquiries submitted by any of its shareholders, regardless of their capital involvement.

We encourage you to contact us:

Address: ul. Jagiellońska 74, 03-301 Warszawa

Mail: gielda@cdprojekt.com Phone: +48 22 519 69 00

Frequently asked questions

Who is entitled to participate in the General Meeting (GM) of CD PROJEKT S.A. convened on 14 June 2024?

The right to participate in the General Meeting appertains specifically to those individuals who will have held at least one share of CD PROJEKT S.A. stock in their securities account sixteen days prior to the date of the General Meeting, i.e. on 29 May 2024 (this date is referred to as "Registration Day").

What should I do to be able to participate in the General Meeting?

First, you have to be a shareholder of CD PROJEKT S.A. on the Registration Day. Furthermore, you need to contact the brokerage house which manages the securities account where your CD PROJEKT S.A. shares are deposited, and request a named certificate of eligibility for participation in the GM. Shareholders can do so between the day on which convocation of the GM is announced (16 May 2024) and the first business day following the Registration Day (30 May 2024).

The list of shareholders entitled to participate in the General Meeting will be collated by the Company on the basis of data obtained from the National Depository for Securities.

How can I check who is on the list of shareholders entitled to participate in the GM?

The Company will provide each shareholder entitled to participate in the GM with access to the list of all shareholders entitled to participate in the GM. This list can be accessed at the registered seat of CD PROJEKT S.A. at Jagiellońska 74, Warsaw, between 9:00 and 16:00 throughout the three business days immediately preceding the General Meeting, i.e. on 11, 12 and 13 June 2024.

The list can also be obtained by e-mail sent to an address indicated by the shareholder. To arrange this method of delivery, please contact us at wza@cdprojekt.com.

General Meeting of Shareholders – key information



Date: 14 June 2024

Time: 10:00 CEST*

Means of participating:



in person,
via a proxy or remotely



using electronic
communication tools

Key dates

- 16 May 2024 – convocation of the General Meeting
- 29 May 2024 – Registration Day
- 30 May 2024 – first business day following the Registration Day
- 11, 12 and 13 June 2024 – dates on which the list of shareholders entitled to participate in the General Meeting will be available for viewing at the Company's office
- 14 June 2024 – date of the General Meeting

*All shareholders who wish to personally participate in the upcoming General Meeting are requested to arrive ahead of time and complete their registration by 10 a.m. The meeting room will be available for participants since 9:30 a.m.



Do I have to be physically present at the Company HQ in Warsaw to take part in the General Meeting?

The Company provides shareholders with a remote participation option using electronic communication tools. Of course, physical participation at CD PROJEKT S.A. offices in Warsaw, will still be possible.

I want to participate in the General Meeting and exercise my voting rights remotely using electronic communication tools – what do I need to do?

In order to participate in the GM and exercise voting rights remotely using electronic communication tools, you need to be a shareholder of the Company on the Registration Day and obtain a named certificate of eligibility from your brokerage house. Once these conditions are met, you need to – not later than 7 days prior to the GM – e-mail to wza@cdprojekt.com a properly filled out notification form, signed using your trusted profile or qualified electronic signature, or signed by traditional means and subsequently scanned and saved in PDF format (you can [download the notification template here](#)), together with documentation which enables us to identify you as a shareholder. Detailed information concerning the required documentation can be found in the [Terms and Conditions of Participation in the General Meeting of CD PROJEKT S.A. using Remote Electronic Communication Tools](#).

If a shareholder wishes to be represented at the GM by a proxy, we also need to receive documents which confirm that proxy rights have been granted. Further information can be found in the [Terms and Conditions of Participation in the General Meeting of CD PROJEKT S.A. using Remote Electronic Communication Tools](#).

Having obtained the required documents, CD PROJEKT will validate the eligibility of each applicant for participation in the General Meeting of the Company using electronic communication tools. If this validation is successful, not later than three days prior to the GM, the shareholder will receive detailed instructions concerning access to the GM voting platform, along with an initial login and password enabling them to register with the platform.

I'm not sure if my network connection and laptop meet the technical requirements of participation in e-GM. How do I make sure?

Technical requirements related to remote participation in the GM using electronic communication tools can be found in [Appendix no. 1 to the Terms and Conditions of Participation in the General Meeting of CD PROJEKT S.A. using Remote Electronic Communication Tools](#). To make sure things are working as expected, the shareholder will be able to personally test the platform one day before the GM.

As a shareholder, do I have to personally participate in the GM?

A shareholder who is a natural person may participate in the GM and exercise voting rights personally or through a proxy. A shareholder who is not a natural person may participate in the GM and exercise voting rights by being represented by a person authorized to issue declarations of will on their behalf, or by a proxy.

Detailed information concerning the required proxy authorization forms and other related conditions can be found in the [CD PROJEKT S.A. General Meeting Regulations](#) and the [Terms and Conditions of Participation in the General Meeting of CD PROJEKT S.A. using Remote Electronic Communication Tools](#).

Who is authorized to submit draft resolutions?

According to the Commercial Companies Code, the right to demand that certain matters be included in the General Meeting agenda appertains to a shareholder or shareholders who collectively control at least 1/20 of the Company share capital.

The above-mentioned demand should be submitted to the Management Board of the Company not later than 21 days prior to the date of the General Meeting, i.e. by 24 May 2024.

The demand should be accompanied by a justification or by a draft resolution which relates to the proposed agenda item, and may be submitted by e-mail at wza@cdprojekt.com.

Shareholders are entitled to submit to the Company, prior to the General Meeting date, in writing or by e-mail at wza@cdprojekt.com, draft resolutions concerning matters added to the General Meeting agenda or additional matters which should be introduced to the General Meeting agenda.

Given the intent to apply Principle 4.8 of the Best Practices for WSE Listed Companies, draft resolutions concerning matters on the GM agenda should be submitted by shareholders not later than 3 days before the GM. Nevertheless, in line with Art. 401 § 5 of the Code of Commercial Companies, 2021 edition, any shareholder may also introduce draft resolutions concerning matters on the GM agenda while the General Meeting is in progress.

Where can I find further information and documentation related to the General Meeting?

All documents related to matters on the General Meeting agenda or matters which are to be added to the General Meeting agenda prior to the General Meeting date, will be made available on the Company website at www.cdprojekt.com.

The above-mentioned documents include, among others:

- Notice of convocation of the GM, organizational information and meeting agenda,
- Draft resolutions which are to be considered at the GM, along with the corresponding justifications,
- Required forms (e.g. proxy authorization forms),
- Details concerning participation and exercise of voting rights using electronic communication tools.

The information and documentation related to the General Meeting available on www.cdprojekt.com will be updated as necessary.

What language can I use to address the General Meeting and exercise voting rights?

Documentation related to the General Meeting is prepared in Polish and fully translated into English. The General Meeting itself, at the CD PROJEKT HQ, will be held in Polish, with a live translation into English provided online. Tools which enable remote participation and exercise of voting rights are adapted to the needs of both Polish- and English-speaking participants³.

When and by whom can candidatures for membership of the Supervisory Board be submitted?

According to the Company Articles, members of the Supervisory Board of CD PROJEKT S.A. serve four-year terms. Members of the Supervisory Board are appointed for each term by the General Meeting. Given the intent to apply Principle 4.9.1 of the Best Practices for WSE Listed Companies, 2021 edition, candidatures for membership of the Supervisory Board should be submitted early enough for all shareholders present at the General Meeting to be able to make an informed choice when voting on such candidatures, and in any case not later than three days prior to the General Meeting. Information regarding candidates, along with all accompanying materials, is published on the Company website at www.cdprojekt.com.

Who can I ask for help if I have questions concerning GM procedures?

Should you have any questions or concerns with regard to participation in the General Meeting, please contact the Company at wza@cdprojekt.com.

3. While we make every effort to ensure that the English translation remains faithful to the original, it may nevertheless contain discrepancies, omissions or approximations. In case of any differences between the Polish and English versions, the Polish version shall prevail. CD PROJEKT, its representatives and its employees decline all responsibility in this regard.

