

CD PROJEKT S.A. DIVERSITY POLICY

#OUR APPROACH



Our organization is consciously and deliberately founded upon a set of shared values. We strongly believe that people are our greatest asset.

Our company philosophy embodies the principle of fair play. Fair treatment of our employees, collaborators, business partners and players constitutes an essential ingredient of our activities and decisions.

We shape a work environment which both respects and acknowledges diversity, fostering a sense of belonging, openness and trust. This approach helps evoke the full potential of our team, contributes to our commercial success and strengthens our organizational culture. We combat any and all symptoms of racism, homophobia or xenophobia. We believe that tolerance underpins creativity and innovation.

Each stage of our dealings with individual team members – starting with recruitment, then moving on to assignment, career development, promotions and bonuses – is driven solely by objective evaluation and professional judgment.

We do not condone any form of discrimination, whether related to primary identity (ethnicity, nationality, age, sex, gender, physical fitness, personal values), secondary identity (education, material status, looks, religion) or organizational identity (position, type of work performed).

Our principles and core values apply equally to all our team members, including key managers, irrespective of their position or relationship with the company. They also apply to members of the supervisory and managerial bodies of CD PROJEKT S.A.