

Management Board members represent the Company and its Management Board. Management Board members cooperate with one another, share information regarding important matters affecting the Company, jointly manage the Company and jointly bear the associated responsibility. The Management Board, acting as a collective body, formulates the Company's development strategies, develops its financial plans and manages the Company in such a way as to ensure implementation of these strategies and plans. The Management Board has embraced the concept of collective management in order to enhance its own capabilities for strategic thinking, build upon its positive energy and uphold the belief that nothing is truly impossible. Deep mutual trust, coupled with a shared set of core beliefs and ethics, enable the Management Board to discharge its duties efficiently and without undue bureaucracy.

In addition to the above, individual members of the Management Board focus on their favorite areas of activity:

President of the Management Board – Adam Kiciński

- oversees formulation of the Company's and its Capital Group's business strategies and supports their practical implementation,
- coordinates Company activities in the scope of investor relations;

Vice President for International Affairs – Marcin Iwiński

- coordinates the Company's international activities and the corresponding policies,
- takes part in supervising and managing the Company's foreign subsidiaries;

Vice President for Financial Affairs – Piotr Nielubowicz

- coordinates the Company's financial and accounting branches; ensures that the Company meets its financial reporting obligations,
- participates in investor relations;

Board Member – Adam Badowski

- heads the CD PROJEKT RED development studio which is owned by the Company,
- coordinates the Company's game development activities;

Board Member – Michał Nowakowski

- oversees formulation and implementation of the Company's sales policies,
- participates in shaping the Company's international activities and policies;

Board Member – Piotr Karwowski

- takes responsibility for the Company's and its Capital Group's activities in the scope of digital distribution,
- manages the Global Digital Videogame Distribution activity segment.