

Management Board members represent the Company and its Management Board. Management Board members cooperate with one another, share information regarding important matters affecting the Company, jointly manage the Company and jointly bear the associated responsibility. The Management Board, acting as a collective body, formulates the Company's development strategies, develops its financial plans and manages the Company in such a way as to ensure implementation of these strategies and plans. The Management Board has embraced the concept of collective management in order to enhance its own capabilities for strategic thinking, build upon its positive energy and uphold the belief that nothing is truly impossible. Deep mutual trust, coupled with a shared set of core beliefs and ethics, enable the Management Board to discharge its duties efficiently and without undue bureaucracy.

In addition to the above, individual members of the Management Board focus on their favorite areas of activity:

President, CEO – Adam Kiciński

- oversees formulation of the Company's and its Capital Group's business strategies and supports their practical implementation
- coordinates Company activities in the scope of investor relations

Board Member, CFO – Piotr Nielubowicz

- coordinates the Company's financial and accounting branches; ensures that the Company meets its financial reporting obligations
- participates in investor relations

Board Member, Studio Head – Adam Badowski

- heads CD PROJEKT RED development studio which is owned by the Company
- coordinates the Company's game development activities

Board Member, SVP Business Development – Michał Nowakowski

- oversees formulation and implementation of the Company's sales and publishing policies

Board Member – Piotr Karwowski

- co-manages the GOG.com segment being mainly responsible for design and development of the platform and GOG Galaxy technology
- supervises CD PROJEKT Group online services
- since 2019 – responsible for operation and development of GWENT

Board Member, CTO – Paweł Zawodny

- oversees the studio's technological and organizational transformation

Board Member, CMO – Jeremiah Cohn

- coordinates the Company's marketing and communication branches
- oversees development of the Company's franchises